

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$47.16	\$48.57	\$50.03	\$51.53	\$53.08	\$54.67	\$56.31	\$58.00	\$59.74	\$61.53
0001 AA02	Administrative Assistant – Level II	HR	\$52.21	\$53.78	\$55.39	\$57.05	\$58.76	\$60.53	\$62.34	\$64.21	\$66.14	\$68.12
0001 AB01	Application Engineer – Level I	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19	\$97.02	\$99.93	\$102.93	\$106.01
0001 AB02	Application Engineer – Level II	HR	\$110.86	\$114.19	\$117.61	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65
0001 AC01	Application Programmer – Level I	HR	\$65.78	\$67.75	\$69.79	\$71.88	\$74.04	\$76.26	\$78.54	\$80.90	\$83.33	\$85.83
0001 AC02	Application Programmer – Level II	HR	\$94.04	\$96.86	\$99.77	\$102.76	\$105.84	\$109.02	\$112.29	\$115.66	\$119.13	\$122.70
0001 AC03	Applications Programmer – Level III	HR	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19	\$122.77	\$126.45	\$130.24	\$134.15	\$138.18
0001 AD00	Application Systems Analyst	HR	\$92.26	\$95.03	\$97.88	\$100.81	\$103.84	\$106.95	\$110.16	\$113.47	\$116.87	\$120.38
0001 AE00	Biostatistician	HR	\$104.95	\$108.10	\$111.34	\$114.68	\$118.12	\$121.67	\$125.32	\$129.08	\$132.95	\$136.94
0001 AF01	Business Analyst – Level I	HR	\$79.89	\$82.29	\$84.76	\$87.30	\$89.92	\$92.61	\$95.39	\$98.25	\$101.20	\$104.24
0001 AF02	Business Analyst – Level II	HR	\$97.68	\$100.61	\$103.63	\$106.74	\$109.94	\$113.24	\$116.64	\$120.13	\$123.74	\$127.45
0001 AF03	Business Analyst – Level III	HR	\$117.16	\$120.67	\$124.30	\$128.02	\$131.86	\$135.82	\$139.90	\$144.09	\$148.41	\$152.87
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.72	\$116.10	\$119.58	\$123.17	\$126.87	\$130.67	\$134.59	\$138.63	\$142.79	\$147.07
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$149.38	\$153.86	\$158.48	\$163.23	\$168.13	\$173.17	\$178.37	\$183.72	\$189.23	\$194.91
0001 AH00	Chief Information Security Officer	HR	\$179.60	\$184.99	\$190.54	\$196.25	\$202.14	\$208.21	\$214.45	\$220.89	\$227.51	\$234.34
0001 AI00	Communications Hardware Specialist	HR	\$84.47	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86	\$103.89	\$107.00	\$110.21
0001 AJ00	Communications Network Manager	HR	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.04	\$150.43	\$154.94	\$159.59
0001 AK00	Communications Software Specialist	HR	\$91.61	\$94.36	\$97.19	\$100.10	\$103.11	\$106.20	\$109.39	\$112.67	\$116.05	\$119.53
0001 AL00	Communications Specialist	HR	\$85.24	\$87.80	\$90.43	\$93.14	\$95.94	\$98.82	\$101.78	\$104.83	\$107.98	\$111.22
0001 AM00	Computer Data Librarian	HR	\$60.60	\$62.42	\$64.29	\$66.22	\$68.21	\$70.25	\$72.36	\$74.53	\$76.77	\$79.07
0001 AN00	Computer Scientist	HR	\$128.30	\$132.15	\$136.11	\$140.20	\$144.40	\$148.73	\$153.20	\$157.79	\$162.53	\$167.40
0001 AO01	Computer Security System Specialist – Level I	HR	\$86.97	\$89.58	\$92.27	\$95.03	\$97.89	\$100.82	\$103.85	\$106.96	\$110.17	\$113.48
0001 AO02	Computer Security System Specialist – Level II	HR	\$108.68	\$111.94	\$115.30	\$118.76	\$122.32	\$125.99	\$129.77	\$133.66	\$137.67	\$141.80
0001 AO03	Computer Security System Specialist – Level III	HR	\$132.57	\$136.55	\$140.64	\$144.86	\$149.21	\$153.68	\$158.30	\$163.04	\$167.94	\$172.97
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.30	\$80.65	\$83.07	\$85.56	\$88.13	\$90.77	\$93.49	\$96.30	\$99.19	\$102.16
0001 AP02	Computer Systems Analyst – Level II	HR	\$97.98	\$100.92	\$103.95	\$107.07	\$110.28	\$113.59	\$116.99	\$120.50	\$124.12	\$127.84
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.10	\$121.64	\$125.29	\$129.05	\$132.92	\$136.91	\$141.02	\$145.25	\$149.61	\$154.09
0001 AQ00	Configuration Management Specialist	HR	\$91.71	\$94.46	\$97.30	\$100.21	\$103.22	\$106.32	\$109.51	\$112.79	\$116.18	\$119.66
0001 AR01	Cost Analyst – Level I	HR	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.78	\$81.15	\$83.58	\$86.09	\$88.67
0001 AR02	Cost Analyst – Level II	HR	\$81.76	\$84.21	\$86.74	\$89.34	\$92.02	\$94.78	\$97.63	\$100.55	\$103.57	\$106.68
0001 AS00	Data Entry Clerk	HR	\$37.40	\$38.52	\$39.68	\$40.87	\$42.09	\$43.36	\$44.66	\$46.00	\$47.38	\$48.80

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			1	2	3	4	5	6	7	8	9	10
0001 AT00	Data Security Specialist	HR	\$92.66	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90
0001 AU00	Data Standardization Specialist	HR	\$83.08	\$85.57	\$88.14	\$90.78	\$93.51	\$96.31	\$99.20	\$102.18	\$105.24	\$108.40
0001 AV00	Database Administrator	HR	\$90.45	\$93.16	\$95.96	\$98.84	\$101.80	\$104.86	\$108.00	\$111.24	\$114.58	\$118.02
0001 AW01	Database Management Specialist – Level I	HR	\$80.30	\$82.71	\$85.19	\$87.75	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72	\$104.77
0001 AW02	Database Management Specialist – Level II	HR	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61	\$117.02	\$120.53	\$124.14	\$127.87	\$131.70
0001 AW03	Database Management Specialist – Level III	HR	\$116.73	\$120.23	\$123.84	\$127.55	\$131.38	\$135.32	\$139.38	\$143.56	\$147.87	\$152.31
0001 AX01	Database Specialist – Level I	HR	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85
0001 AX02	Database Specialist – Level II	HR	\$96.16	\$99.04	\$102.02	\$105.08	\$108.23	\$111.48	\$114.82	\$118.26	\$121.81	\$125.47
0001 AX03	Database Specialist – Level III	HR	\$125.21	\$128.97	\$132.84	\$136.82	\$140.92	\$145.15	\$149.51	\$153.99	\$158.61	\$163.37
0001 AY00	Data Warehousing Administrator	HR	\$87.35	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97
0001 AZ00	Data Warehouse Analyst	HR	\$92.93	\$95.72	\$98.59	\$101.55	\$104.59	\$107.73	\$110.96	\$114.29	\$117.72	\$121.25
0001 BA00	Data Warehouse Programmer	HR	\$105.35	\$108.51	\$111.77	\$115.12	\$118.57	\$122.13	\$125.79	\$129.57	\$133.45	\$137.46
0001 BB00	Disaster Recovery Specialist	HR	\$100.84	\$103.87	\$106.98	\$110.19	\$113.50	\$116.90	\$120.41	\$124.02	\$127.74	\$131.57
0001 BC01	Document Control Specialist – Level I	HR	\$51.84	\$53.40	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64
0001 BC02	Document Control Specialist - Level II	HR	\$60.95	\$62.78	\$64.66	\$66.60	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53
0001 BC03	Document Control Specialist – Level III	HR	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55
0001 BD01	Document Support Specialist – Level I	HR	\$48.91	\$50.38	\$51.89	\$53.45	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0001 BD02	Document Support Specialist – Level II	HR	\$59.07	\$60.84	\$62.67	\$64.55	\$66.48	\$68.48	\$70.53	\$72.65	\$74.83	\$77.07
0001 BE00	Duplicating Machine Operator	HR	\$44.87	\$46.22	\$47.60	\$49.03	\$50.50	\$52.02	\$53.58	\$55.18	\$56.84	\$58.55
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$62.77	\$64.65	\$66.59	\$68.59	\$70.65	\$72.77	\$74.95	\$77.20	\$79.52	\$81.90
0001 BG00	Electronic Meeting Technographer	HR	\$50.31	\$51.82	\$53.37	\$54.98	\$56.62	\$58.32	\$60.07	\$61.87	\$63.73	\$65.64
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$106.33	\$109.52	\$112.81	\$116.19	\$119.68	\$123.27	\$126.96	\$130.77	\$134.70	\$138.74
0001 BI00	Facilitator	HR	\$66.48	\$68.47	\$70.53	\$72.64	\$74.82	\$77.07	\$79.38	\$81.76	\$84.21	\$86.74
0001 BJ00	Financial Analyst – IT	HR	\$85.02	\$87.57	\$90.20	\$92.90	\$95.69	\$98.56	\$101.52	\$104.56	\$107.70	\$110.93
0001 BK01	Functional Analyst – Level I	HR	\$83.27	\$85.77	\$88.34	\$90.99	\$93.72	\$96.53	\$99.43	\$102.41	\$105.48	\$108.65
0001 BK02	Functional Analyst – Level II	HR	\$119.83	\$123.42	\$127.13	\$130.94	\$134.87	\$138.92	\$143.08	\$147.38	\$151.80	\$156.35
0001 BL01	General Clerk – Level I	HR	\$38.46	\$39.61	\$40.80	\$42.03	\$43.29	\$44.59	\$45.92	\$47.30	\$48.72	\$50.18
0001 BL02	General Clerk – Level II	HR	\$43.18	\$44.48	\$45.81	\$47.18	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34
0001 BL03	General Clerk – Level III	HR	\$48.53	\$49.99	\$51.49	\$53.03	\$54.62	\$56.26	\$57.95	\$59.69	\$61.48	\$63.32
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$72.02	\$74.18	\$76.41	\$78.70	\$81.06	\$83.49	\$86.00	\$88.58	\$91.23	\$93.97
0001 BN00	Graphical User Interface Designer	HR	\$77.99	\$80.33	\$82.74	\$85.22	\$87.78	\$90.41	\$93.12	\$95.92	\$98.80	\$101.76
0001 BO00	Graphics Specialist	HR	\$71.70	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83	\$93.55
0001 BP00	Hardware Draftsman	HR	\$55.98	\$57.66	\$59.39	\$61.17	\$63.01	\$64.90	\$66.84	\$68.85	\$70.91	\$73.04
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.43	\$56.06	\$57.74	\$59.48	\$61.26	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02

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0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.20	\$74.37	\$76.60	\$78.89	\$81.26	\$83.70	\$86.21	\$88.80	\$91.46	\$94.20
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.46	\$81.84	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68
0001 BS00	Help Desk Manager	HR	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17	\$115.53	\$119.00	\$122.57	\$126.25	\$130.03
0001 BT00	Help Desk Specialist	HR	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83	\$93.55	\$96.36
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38	\$101.33
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56	\$124.18	\$127.91
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$117.54	\$121.07	\$124.70	\$128.44	\$132.29	\$136.26	\$140.35	\$144.56	\$148.90	\$153.36
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$117.96	\$121.50	\$125.14	\$128.90	\$132.77	\$136.75	\$140.85	\$145.08	\$149.43	\$153.91
0001 BW01	Information Engineer – Level I	HR	\$91.09	\$93.82	\$96.64	\$99.54	\$102.52	\$105.60	\$108.77	\$112.03	\$115.39	\$118.85
0001 BW02	Information Engineer – Level II	HR	\$122.43	\$126.10	\$129.89	\$133.78	\$137.80	\$141.93	\$146.19	\$150.57	\$155.09	\$159.74
0001 BX00	Information Resource Management Analyst	HR	\$79.57	\$81.96	\$84.42	\$86.95	\$89.56	\$92.24	\$95.01	\$97.86	\$100.80	\$103.82
0001 BY00	Information Systems Training Specialist	HR	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62	\$97.46	\$100.38	\$103.40	\$106.50	\$109.69
0001 BZ00	IT Policy/Legislative Specialist	HR	\$84.92	\$87.47	\$90.09	\$92.79	\$95.58	\$98.45	\$101.40	\$104.44	\$107.57	\$110.80
0001 CA00	IT Strategic/Capital Planner	HR	\$80.72	\$83.14	\$85.64	\$88.20	\$90.85	\$93.58	\$96.38	\$99.28	\$102.25	\$105.32
0001 CB00	Knowledge Management Specialist	HR	\$91.97	\$94.73	\$97.57	\$100.50	\$103.51	\$106.62	\$109.82	\$113.11	\$116.50	\$120.00
0001 CC00	Librarian	HR	\$76.98	\$79.29	\$81.67	\$84.12	\$86.64	\$89.24	\$91.92	\$94.68	\$97.52	\$100.44
0001 CD00	Librarian Technician	HR	\$48.24	\$49.69	\$51.18	\$52.71	\$54.29	\$55.92	\$57.60	\$59.33	\$61.11	\$62.94
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.72	\$53.27	\$54.87	\$56.52	\$58.21	\$59.96	\$61.76	\$63.61	\$65.52	\$67.48
0001 CF00	Modeling and Simulation Specialist	HR	\$115.53	\$119.00	\$122.57	\$126.24	\$130.03	\$133.93	\$137.95	\$142.09	\$146.35	\$150.74
0001 CG00	Network Administrator	HR	\$81.48	\$83.92	\$86.44	\$89.04	\$91.71	\$94.46	\$97.29	\$100.21	\$103.22	\$106.31
0001 CH00	Network Draftsman	HR	\$57.62	\$59.35	\$61.13	\$62.96	\$64.85	\$66.80	\$68.80	\$70.87	\$72.99	\$75.18
0001 CI01	Network Installation Technician – Level I	HR	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.52	\$73.66	\$75.87	\$78.15	\$80.49
0001 CI02	Network Installation Technician – Level II	HR	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40	\$95.18	\$98.03	\$100.97	\$104.00	\$107.12
0001 CJ00	Network Support Technician	HR	\$55.17	\$56.83	\$58.53	\$60.29	\$62.09	\$63.96	\$65.88	\$67.85	\$69.89	\$71.98
0001 CK00	Operations Manager	HR	\$98.29	\$101.24	\$104.28	\$107.40	\$110.63	\$113.95	\$117.36	\$120.88	\$124.51	\$128.25
0001 CL00	Procurement Product Specialist	HR	\$75.78	\$78.05	\$80.40	\$82.81	\$85.29	\$87.85	\$90.49	\$93.20	\$96.00	\$98.88
0001 CM00	Program Administration Specialist	HR	\$60.65	\$62.47	\$64.34	\$66.27	\$68.26	\$70.31	\$72.42	\$74.59	\$76.83	\$79.13
0001 CN00	Program Analyst	HR	\$74.66	\$76.90	\$79.21	\$81.58	\$84.03	\$86.55	\$89.15	\$91.82	\$94.58	\$97.41
0001 CO00	Program Manager	HR	\$172.27	\$177.44	\$182.76	\$188.24	\$193.89	\$199.71	\$205.70	\$211.87	\$218.23	\$224.77
0001 CP00	Project Control Specialist	HR	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.15	\$106.25	\$109.43	\$112.72	\$116.10
0001 CQ00	Project Leader	HR	\$100.34	\$103.35	\$106.45	\$109.64	\$112.93	\$116.32	\$119.81	\$123.41	\$127.11	\$130.92
0001 CR01	Project Manager – Level I	HR	\$113.55	\$116.96	\$120.47	\$124.08	\$127.80	\$131.64	\$135.58	\$139.65	\$143.84	\$148.16
0001 CR02	Project Manager – Level II	HR	\$130.22	\$134.13	\$138.15	\$142.29	\$146.56	\$150.96	\$155.49	\$160.15	\$164.96	\$169.91

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0001 CR03	Project Manager – Level III	HR	\$152.22	\$156.79	\$161.49	\$166.33	\$171.32	\$176.46	\$181.76	\$187.21	\$192.83	\$198.61
0001 CS00	Public Health Analyst	HR	\$80.32	\$82.73	\$85.21	\$87.77	\$90.40	\$93.11	\$95.91	\$98.78	\$101.75	\$104.80
0001 CT00	Quality Assurance Analyst	HR	\$93.86	\$96.68	\$99.58	\$102.56	\$105.64	\$108.81	\$112.07	\$115.44	\$118.90	\$122.47
0001 CU00	Quality Assurance Manager	HR	\$114.04	\$117.46	\$120.99	\$124.61	\$128.35	\$132.20	\$136.17	\$140.25	\$144.46	\$148.80
0001 CV00	Quality Assurance Specialist	HR	\$78.06	\$80.40	\$82.81	\$85.30	\$87.86	\$90.49	\$93.21	\$96.00	\$98.88	\$101.85
0001 CW00	Records Management Specialist	HR	\$71.92	\$74.08	\$76.30	\$78.59	\$80.95	\$83.37	\$85.88	\$88.45	\$91.11	\$93.84
0001 CX00	Scanner Operator	HR	\$48.27	\$49.72	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15	\$62.98
0001 CY00	Scientific Data Analyst	HR	\$81.52	\$83.97	\$86.48	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26	\$103.27	\$106.37
0001 CZ01	Subject Matter Expert – Level I	HR	\$163.17	\$168.07	\$173.11	\$178.30	\$183.65	\$189.16	\$194.83	\$200.68	\$206.70	\$212.90
0001 CZ02	Subject Matter Expert – Level II	HR	\$193.88	\$199.70	\$205.69	\$211.86	\$218.21	\$224.76	\$231.50	\$238.45	\$245.60	\$252.97
0001 CZ03	Subject Matter Expert – Level III	HR	\$225.25	\$232.01	\$238.97	\$246.14	\$253.52	\$261.13	\$268.96	\$277.03	\$285.34	\$293.90
0001 DA01	System Administrator – Level I	HR	\$72.52	\$74.70	\$76.94	\$79.24	\$81.62	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62
0001 DA02	System Administrator – Level II	HR	\$89.56	\$92.25	\$95.01	\$97.86	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45	\$116.86
0001 DA03	System Administrator – Level III	HR	\$108.22	\$111.47	\$114.81	\$118.25	\$121.80	\$125.46	\$129.22	\$133.10	\$137.09	\$141.20
0001 DB01	Systems Architect – Level I	HR	\$111.21	\$114.55	\$117.98	\$121.52	\$125.17	\$128.92	\$132.79	\$136.77	\$140.88	\$145.10
0001 DB02	Systems Architect – Level II	HR	\$144.02	\$148.34	\$152.79	\$157.37	\$162.10	\$166.96	\$171.97	\$177.13	\$182.44	\$187.91
0001 DC01	Systems Engineer – Level I	HR	\$87.05	\$89.66	\$92.35	\$95.12	\$97.98	\$100.91	\$103.94	\$107.06	\$110.27	\$113.58
0001 DC02	Systems Engineer – Level II	HR	\$106.40	\$109.59	\$112.88	\$116.27	\$119.75	\$123.35	\$127.05	\$130.86	\$134.78	\$138.83
0001 DC03	Systems Engineer – Level III	HR	\$128.47	\$132.32	\$136.29	\$140.38	\$144.59	\$148.93	\$153.40	\$158.00	\$162.74	\$167.62
0001 DD00	System Operator	HR	\$63.68	\$65.59	\$67.56	\$69.58	\$71.67	\$73.82	\$76.04	\$78.32	\$80.67	\$83.09
0001 DE00	System Programmer	HR	\$90.70	\$93.42	\$96.22	\$99.11	\$102.08	\$105.15	\$108.30	\$111.55	\$114.90	\$118.34
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.81	\$59.54	\$61.33	\$63.17	\$65.07	\$67.02	\$69.03	\$71.10	\$73.23	\$75.43
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.87	\$76.09	\$78.37	\$80.72	\$83.14	\$85.64	\$88.20	\$90.85	\$93.58	\$96.38
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.90	\$87.45	\$90.07	\$92.77	\$95.56	\$98.42	\$101.38	\$104.42	\$107.55	\$110.78
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42	\$104.46	\$107.60	\$110.82	\$114.15	\$117.57
0001 DG02	Telecommunications Engineer - Level II	HR	\$106.23	\$109.42	\$112.70	\$116.08	\$119.56	\$123.15	\$126.84	\$130.65	\$134.57	\$138.61
0001 DH01	Telecommunications Specialist – Level I	HR	\$87.80	\$90.43	\$93.15	\$95.94	\$98.82	\$101.78	\$104.84	\$107.98	\$111.22	\$114.56
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.38	\$96.18	\$99.07	\$102.04	\$105.10	\$108.25	\$111.50	\$114.85	\$118.29	\$121.84
0001 DI00	Test Engineer	HR	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25	\$101.19	\$104.23	\$107.36
0001 DJ00	Training Manager	HR	\$106.35	\$109.54	\$112.83	\$116.21	\$119.70	\$123.29	\$126.99	\$130.80	\$134.72	\$138.76
0001 DK01	Training Specialist – Level I	HR	\$66.96	\$68.97	\$71.04	\$73.17	\$75.36	\$77.62	\$79.95	\$82.35	\$84.82	\$87.37
0001 DK02	Training Specialist – Level II	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25	\$103.26	\$106.36	\$109.55	\$112.84
0001 DL00	Web Content Administrator	HR	\$84.24	\$86.77	\$89.37	\$92.05	\$94.81	\$97.66	\$100.59	\$103.60	\$106.71	\$109.91
0001 DM00	Web Designer	HR	\$98.69	\$101.65	\$104.70	\$107.84	\$111.08	\$114.41	\$117.84	\$121.38	\$125.02	\$128.77

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DN00	Web Project Manager	HR	\$119.23	\$122.81	\$126.49	\$130.29	\$134.19	\$138.22	\$142.37	\$146.64	\$151.04	\$155.57
0001 DO00	Web Software Developer	HR	\$93.31	\$96.11	\$98.99	\$101.96	\$105.02	\$108.17	\$111.42	\$114.76	\$118.20	\$121.75
0001 DP00	Webmaster	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0001 DQ00	Wide Area Network Administrator	HR	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87	\$102.87	\$105.95	\$109.13	\$112.41

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$42.87	\$44.16	\$45.48	\$46.85	\$48.25	\$49.70	\$51.19	\$52.72	\$54.31	\$55.94
0002 AA02	Administrative Assistant – Level II	HR	\$47.46	\$48.88	\$50.35	\$51.86	\$53.42	\$55.02	\$56.67	\$58.37	\$60.12	\$61.92
0002 AB01	Application Engineer – Level I	HR	\$73.86	\$76.08	\$78.36	\$80.71	\$83.13	\$85.62	\$88.19	\$90.84	\$93.56	\$96.37
0002 AB02	Application Engineer – Level II	HR	\$100.78	\$103.80	\$106.92	\$110.13	\$113.43	\$116.83	\$120.34	\$123.95	\$127.67	\$131.50
0002 AC01	Application Programmer – Level I	HR	\$59.80	\$61.59	\$63.44	\$65.35	\$67.31	\$69.32	\$71.40	\$73.55	\$75.75	\$78.03
0002 AC02	Application Programmer – Level II	HR	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22	\$99.11	\$102.08	\$105.14	\$108.30	\$111.55
0002 AC03	Applications Programmer – Level III	HR	\$96.27	\$99.16	\$102.13	\$105.20	\$108.35	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61
0002 AD00	Application Systems Analyst	HR	\$83.87	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.15	\$106.24	\$109.43
0002 AE00	Biostatitician	HR	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38	\$110.61	\$113.92	\$117.34	\$120.86	\$124.49
0002 AF01	Business Analyst – Level I	HR	\$72.63	\$74.81	\$77.05	\$79.36	\$81.75	\$84.20	\$86.72	\$89.33	\$92.01	\$94.77
0002 AF02	Business Analyst – Level II	HR	\$88.80	\$91.46	\$94.21	\$97.03	\$99.95	\$102.94	\$106.03	\$109.21	\$112.49	\$115.86
0002 AF03	Business Analyst – Level III	HR	\$106.51	\$109.71	\$113.00	\$116.39	\$119.88	\$123.47	\$127.18	\$130.99	\$134.92	\$138.97
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.36	\$84.83	\$87.38	\$90.00	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33	\$107.46
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.46	\$105.53	\$108.70	\$111.96	\$115.32	\$118.78	\$122.34	\$126.01	\$129.79	\$133.69
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.80	\$139.87	\$144.07	\$148.39	\$152.84	\$157.43	\$162.15	\$167.02	\$172.03	\$177.19
0002 AH00	Chief Information Security Officer	HR	\$163.27	\$168.17	\$173.21	\$178.41	\$183.76	\$189.27	\$194.95	\$200.80	\$206.83	\$213.03
0002 AI00	Communications Hardware Specialist	HR	\$76.79	\$79.09	\$81.47	\$83.91	\$86.43	\$89.02	\$91.69	\$94.44	\$97.28	\$100.19
0002 AJ00	Communications Network Manager	HR	\$111.19	\$114.53	\$117.96	\$121.50	\$125.15	\$128.90	\$132.77	\$136.75	\$140.85	\$145.08
0002 AK00	Communications Software Specialist	HR	\$83.28	\$85.78	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.50	\$108.66
0002 AL00	Communications Specialist	HR	\$77.49	\$79.81	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11
0002 AM00	Computer Data Librarian	HR	\$55.09	\$56.74	\$58.44	\$60.20	\$62.00	\$63.86	\$65.78	\$67.75	\$69.79	\$71.88
0002 AN00	Computer Scientist	HR	\$116.64	\$120.14	\$123.74	\$127.46	\$131.28	\$135.22	\$139.27	\$143.45	\$147.76	\$152.19
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.06	\$81.43	\$83.87	\$86.39	\$88.98	\$91.65	\$94.40	\$97.23	\$100.15	\$103.16
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.80	\$101.76	\$104.82	\$107.96	\$111.20	\$114.54	\$117.97	\$121.51	\$125.16	\$128.91
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.52	\$124.14	\$127.86	\$131.70	\$135.65	\$139.72	\$143.91	\$148.22	\$152.67	\$157.25
0002 AP01	Computer Systems Analyst – Level I	HR	\$71.18	\$73.32	\$75.51	\$77.78	\$80.11	\$82.52	\$84.99	\$87.54	\$90.17	\$92.87
0002 AP02	Computer Systems Analyst – Level II	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26	\$106.35	\$109.54	\$112.83	\$116.22
0002 AP03	Computer Systems Analyst – Level III	HR	\$107.36	\$110.58	\$113.90	\$117.32	\$120.83	\$124.46	\$128.19	\$132.04	\$136.00	\$140.08
0002 AQ00	Configuration Management Specialist	HR	\$83.37	\$85.87	\$88.45	\$91.10	\$93.83	\$96.65	\$99.55	\$102.53	\$105.61	\$108.78

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62	\$73.77	\$75.98	\$78.26	\$80.61
0002 AR02	Cost Analyst – Level II	HR	\$74.33	\$76.56	\$78.86	\$81.22	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16	\$96.98
0002 AS00	Data Entry Clerk	HR	\$34.00	\$35.02	\$36.07	\$37.15	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.36
0002 AT00	Data Security Specialist	HR	\$84.24	\$86.77	\$89.37	\$92.05	\$94.81	\$97.66	\$100.59	\$103.60	\$106.71	\$109.91
0002 AU00	Data Standardization Specialist	HR	\$75.53	\$77.80	\$80.13	\$82.53	\$85.01	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55
0002 AV00	Database Administrator	HR	\$82.23	\$84.70	\$87.24	\$89.85	\$92.55	\$95.33	\$98.19	\$101.13	\$104.17	\$107.29
0002 AW01	Database Management Specialist – Level I	HR	\$73.00	\$75.19	\$77.45	\$79.77	\$82.16	\$84.63	\$87.17	\$89.78	\$92.47	\$95.25
0002 AW02	Database Management Specialist – Level II	HR	\$91.76	\$94.51	\$97.35	\$100.27	\$103.28	\$106.37	\$109.57	\$112.85	\$116.24	\$119.73
0002 AW03	Database Management Specialist – Level III	HR	\$106.12	\$109.30	\$112.58	\$115.96	\$119.44	\$123.02	\$126.71	\$130.51	\$134.43	\$138.46
0002 AX01	Database Specialist – Level I	HR	\$70.26	\$72.37	\$74.54	\$76.77	\$79.08	\$81.45	\$83.89	\$86.41	\$89.00	\$91.67
0002 AX02	Database Specialist – Level II	HR	\$87.42	\$90.04	\$92.74	\$95.53	\$98.39	\$101.34	\$104.38	\$107.52	\$110.74	\$114.06
0002 AX03	Database Specialist – Level III	HR	\$113.83	\$117.24	\$120.76	\$124.39	\$128.12	\$131.96	\$135.92	\$140.00	\$144.20	\$148.52
0002 AY00	Data Warehousing Administrator	HR	\$79.41	\$81.79	\$84.25	\$86.77	\$89.38	\$92.06	\$94.82	\$97.66	\$100.59	\$103.61
0002 AZ00	Data Warehouse Analyst	HR	\$84.48	\$87.01	\$89.62	\$92.31	\$95.08	\$97.94	\$100.87	\$103.90	\$107.02	\$110.23
0002 BA00	Data Warehouse Programmer	HR	\$95.77	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35	\$117.79	\$121.32	\$124.96
0002 BB00	Disaster Recovery Specialist	HR	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18	\$106.27	\$109.46	\$112.74	\$116.12	\$119.61
0002 BC01	Document Control Specialist – Level I	HR	\$47.13	\$48.54	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96	\$59.70	\$61.49
0002 BC02	Document Control Specialist - Level II	HR	\$55.41	\$57.07	\$58.78	\$60.55	\$62.36	\$64.24	\$66.16	\$68.15	\$70.19	\$72.30
0002 BC03	Document Control Specialist – Level III	HR	\$66.57	\$68.57	\$70.62	\$72.74	\$74.93	\$77.17	\$79.49	\$81.87	\$84.33	\$86.86
0002 BD01	Document Support Specialist – Level I	HR	\$44.46	\$45.79	\$47.17	\$48.58	\$50.04	\$51.54	\$53.09	\$54.68	\$56.32	\$58.01
0002 BD02	Document Support Specialist – Level II	HR	\$53.70	\$55.31	\$56.97	\$58.68	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07
0002 BE00	Duplicating Machine Operator	HR	\$40.79	\$42.01	\$43.27	\$44.57	\$45.91	\$47.29	\$48.71	\$50.17	\$51.67	\$53.22
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$57.06	\$58.77	\$60.53	\$62.35	\$64.22	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45
0002 BG00	Electronic Meeting Technographer	HR	\$45.74	\$47.11	\$48.53	\$49.98	\$51.48	\$53.03	\$54.62	\$56.25	\$57.94	\$59.68
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$96.66	\$99.56	\$102.55	\$105.62	\$108.79	\$112.06	\$115.42	\$118.88	\$122.45	\$126.12
0002 BI00	Facilitator	HR	\$60.44	\$62.25	\$64.12	\$66.04	\$68.03	\$70.07	\$72.17	\$74.33	\$76.56	\$78.86
0002 BJ00	Financial Analyst – IT	HR	\$77.29	\$79.61	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06	\$97.91	\$100.85
0002 BK01	Functional Analyst – Level I	HR	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.89	\$98.77
0002 BK02	Functional Analyst – Level II	HR	\$108.94	\$112.21	\$115.57	\$119.04	\$122.61	\$126.29	\$130.08	\$133.98	\$138.00	\$142.14
0002 BL01	General Clerk – Level I	HR	\$34.96	\$36.01	\$37.09	\$38.20	\$39.35	\$40.53	\$41.74	\$43.00	\$44.29	\$45.61

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BL02	General Clerk – Level II	HR	\$39.25	\$40.43	\$41.64	\$42.89	\$44.18	\$45.50	\$46.87	\$48.27	\$49.72	\$51.21
0002 BL03	General Clerk – Level III	HR	\$44.12	\$45.44	\$46.81	\$48.21	\$49.66	\$51.15	\$52.68	\$54.26	\$55.89	\$57.57
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90	\$78.17	\$80.52	\$82.94	\$85.42
0002 BN00	Graphical User Interface Designer	HR	\$70.90	\$73.03	\$75.22	\$77.47	\$79.80	\$82.19	\$84.66	\$87.20	\$89.81	\$92.51
0002 BO00	Graphics Specialist	HR	\$65.18	\$67.14	\$69.15	\$71.22	\$73.36	\$75.56	\$77.83	\$80.16	\$82.57	\$85.05
0002 BP00	Hardware Draftsman	HR	\$50.89	\$52.42	\$53.99	\$55.61	\$57.28	\$59.00	\$60.77	\$62.59	\$64.47	\$66.40
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.48	\$50.96	\$52.49	\$54.07	\$55.69	\$57.36	\$59.08	\$60.85	\$62.68	\$64.56
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.64	\$67.61	\$69.64	\$71.73	\$73.88	\$76.09	\$78.38	\$80.73	\$83.15	\$85.65
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31	\$83.75	\$86.26	\$88.85	\$91.51	\$94.26
0002 BS00	Help Desk Manager	HR	\$90.60	\$93.32	\$96.12	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21
0002 BT00	Help Desk Specialist	HR	\$67.14	\$69.15	\$71.23	\$73.37	\$75.57	\$77.83	\$80.17	\$82.57	\$85.05	\$87.60
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$70.60	\$72.72	\$74.90	\$77.15	\$79.46	\$81.84	\$84.30	\$86.83	\$89.43	\$92.12
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$89.12	\$91.79	\$94.55	\$97.38	\$100.31	\$103.31	\$106.41	\$109.61	\$112.89	\$116.28
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$106.85	\$110.06	\$113.36	\$116.76	\$120.26	\$123.87	\$127.58	\$131.41	\$135.35	\$139.42
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$107.24	\$110.46	\$113.77	\$117.18	\$120.70	\$124.32	\$128.05	\$131.89	\$135.85	\$139.92
0002 BW01	Information Engineer – Level I	HR	\$82.81	\$85.29	\$87.85	\$90.49	\$93.20	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05
0002 BW02	Information Engineer – Level II	HR	\$111.30	\$114.64	\$118.08	\$121.62	\$125.27	\$129.03	\$132.90	\$136.88	\$140.99	\$145.22
0002 BX00	Information Resource Management Analyst	HR	\$72.34	\$74.51	\$76.75	\$79.05	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39
0002 BY00	Information Systems Training Specialist	HR	\$76.43	\$78.72	\$81.08	\$83.52	\$86.02	\$88.60	\$91.26	\$94.00	\$96.82	\$99.72
0002 BZ00	IT Policy/Legislative Specialist	HR	\$77.20	\$79.52	\$81.90	\$84.36	\$86.89	\$89.50	\$92.18	\$94.95	\$97.79	\$100.73
0002 CA00	IT Strategic/Capital Planner	HR	\$73.38	\$75.58	\$77.85	\$80.18	\$82.59	\$85.07	\$87.62	\$90.25	\$92.96	\$95.74
0002 CB00	Knowledge Management Specialist	HR	\$83.61	\$86.12	\$88.70	\$91.36	\$94.10	\$96.93	\$99.83	\$102.83	\$105.91	\$109.09
0002 CC00	Librarian	HR	\$69.98	\$72.08	\$74.24	\$76.47	\$78.76	\$81.13	\$83.56	\$86.07	\$88.65	\$91.31
0002 CD00	Librarian Technician	HR	\$43.85	\$45.17	\$46.52	\$47.92	\$49.35	\$50.83	\$52.36	\$53.93	\$55.55	\$57.21
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.02	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.14	\$57.83	\$59.56	\$61.35
0002 CF00	Modeling and Simulation Specialist	HR	\$105.03	\$108.18	\$111.43	\$114.77	\$118.21	\$121.76	\$125.41	\$129.17	\$133.05	\$137.04
0002 CG00	Network Administrator	HR	\$74.07	\$76.29	\$78.58	\$80.94	\$83.37	\$85.87	\$88.44	\$91.10	\$93.83	\$96.64
0002 CH00	Network Draftsman	HR	\$52.38	\$53.95	\$55.57	\$57.24	\$58.95	\$60.72	\$62.54	\$64.42	\$66.35	\$68.34
0002 CI01	Network Installation Technician – Level I	HR	\$56.08	\$57.76	\$59.50	\$61.28	\$63.12	\$65.01	\$66.96	\$68.97	\$71.04	\$73.17
0002 CI02	Network Installation Technician – Level II	HR	\$74.64	\$76.88	\$79.19	\$81.56	\$84.01	\$86.53	\$89.12	\$91.80	\$94.55	\$97.39

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CJ00	Network Support Technician	HR	\$50.15	\$51.65	\$53.20	\$54.80	\$56.44	\$58.14	\$59.88	\$61.68	\$63.53	\$65.43
0002 CK00	Operations Manager	HR	\$89.35	\$92.03	\$94.79	\$97.64	\$100.56	\$103.58	\$106.69	\$109.89	\$113.19	\$116.58
0002 CL00	Procurement Product Specialist	HR	\$68.89	\$70.96	\$73.09	\$75.28	\$77.54	\$79.86	\$82.26	\$84.73	\$87.27	\$89.89
0002 CM00	Program Administration Specialist	HR	\$55.14	\$56.79	\$58.50	\$60.25	\$62.06	\$63.92	\$65.84	\$67.82	\$69.85	\$71.95
0002 CN00	Program Analyst	HR	\$67.87	\$69.91	\$72.00	\$74.16	\$76.39	\$78.68	\$81.04	\$83.47	\$85.98	\$88.55
0002 CO00	Program Manager	HR	\$156.61	\$161.31	\$166.15	\$171.13	\$176.27	\$181.55	\$187.00	\$192.61	\$198.39	\$204.34
0002 CP00	Project Control Specialist	HR	\$80.89	\$83.32	\$85.82	\$88.39	\$91.04	\$93.77	\$96.59	\$99.48	\$102.47	\$105.54
0002 CQ00	Project Leader	HR	\$91.22	\$93.96	\$96.78	\$99.68	\$102.67	\$105.75	\$108.92	\$112.19	\$115.55	\$119.02
0002 CR01	Project Manager – Level I	HR	\$103.23	\$106.33	\$109.52	\$112.80	\$116.19	\$119.67	\$123.26	\$126.96	\$130.77	\$134.69
0002 CR02	Project Manager – Level II	HR	\$118.38	\$121.93	\$125.59	\$129.36	\$133.24	\$137.23	\$141.35	\$145.59	\$149.96	\$154.46
0002 CR03	Project Manager – Level III	HR	\$138.38	\$142.53	\$146.81	\$151.21	\$155.75	\$160.42	\$165.23	\$170.19	\$175.30	\$180.55
0002 CS00	Public Health Analyst	HR	\$73.02	\$75.21	\$77.47	\$79.79	\$82.18	\$84.65	\$87.19	\$89.81	\$92.50	\$95.27
0002 CT00	Quality Assurance Analyst	HR	\$85.33	\$87.89	\$90.53	\$93.24	\$96.04	\$98.92	\$101.89	\$104.95	\$108.09	\$111.34
0002 CU00	Quality Assurance Manager	HR	\$103.67	\$106.78	\$109.98	\$113.28	\$116.68	\$120.18	\$123.79	\$127.50	\$131.33	\$135.27
0002 CV00	Quality Assurance Specialist	HR	\$70.96	\$73.09	\$75.28	\$77.54	\$79.87	\$82.26	\$84.73	\$87.27	\$89.89	\$92.59
0002 CW00	Records Management Specialist	HR	\$65.38	\$67.34	\$69.36	\$71.44	\$73.59	\$75.79	\$78.07	\$80.41	\$82.82	\$85.31
0002 CX00	Scanner Operator	HR	\$43.88	\$45.20	\$46.55	\$47.95	\$49.39	\$50.87	\$52.40	\$53.97	\$55.59	\$57.25
0002 CY00	Scientific Data Analyst	HR	\$74.11	\$76.33	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.15	\$93.88	\$96.70
0002 CZ01	Subject Matter Expert – Level I	HR	\$148.34	\$152.79	\$157.37	\$162.10	\$166.96	\$171.97	\$177.13	\$182.44	\$187.91	\$193.55
0002 CZ02	Subject Matter Expert – Level II	HR	\$176.25	\$181.54	\$186.98	\$192.59	\$198.37	\$204.32	\$210.45	\$216.77	\$223.27	\$229.97
0002 CZ03	Subject Matter Expert – Level III	HR	\$204.77	\$210.91	\$217.24	\$223.76	\$230.47	\$237.38	\$244.51	\$251.84	\$259.40	\$267.18
0002 DA01	System Administrator – Level I	HR	\$65.93	\$67.91	\$69.95	\$72.04	\$74.20	\$76.43	\$78.72	\$81.09	\$83.52	\$86.02
0002 DA02	System Administrator – Level II	HR	\$81.42	\$83.86	\$86.38	\$88.97	\$91.64	\$94.39	\$97.22	\$100.14	\$103.14	\$106.23
0002 DA03	System Administrator – Level III	HR	\$98.38	\$101.33	\$104.37	\$107.50	\$110.73	\$114.05	\$117.47	\$120.99	\$124.62	\$128.36
0002 DB01	Systems Architect – Level I	HR	\$101.10	\$104.13	\$107.26	\$110.47	\$113.79	\$117.20	\$120.72	\$124.34	\$128.07	\$131.91
0002 DB02	Systems Architect – Level II	HR	\$130.93	\$134.86	\$138.90	\$143.07	\$147.36	\$151.78	\$156.34	\$161.03	\$165.86	\$170.83
0002 DC01	Systems Engineer – Level I	HR	\$79.14	\$81.51	\$83.96	\$86.48	\$89.07	\$91.74	\$94.50	\$97.33	\$100.25	\$103.26
0002 DC02	Systems Engineer – Level II	HR	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51	\$118.98	\$122.55	\$126.22
0002 DC03	Systems Engineer – Level III	HR	\$116.79	\$120.29	\$123.90	\$127.62	\$131.45	\$135.39	\$139.45	\$143.64	\$147.95	\$152.38
0002 DD00	System Operator	HR	\$57.89	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.12	\$71.20	\$73.33	\$75.53
0002 DE00	System Programmer	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58	\$98.45	\$101.40	\$104.45	\$107.58
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.55	\$54.13	\$55.75	\$57.42	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57	\$68.57

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DF02	Technical Writer/Editor – Level II	HR	\$67.15	\$69.16	\$71.24	\$73.38	\$75.58	\$77.85	\$80.18	\$82.59	\$85.06	\$87.62
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.18	\$79.50	\$81.88	\$84.34	\$86.87	\$89.47	\$92.16	\$94.92	\$97.77	\$100.70
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.92	\$84.38	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.77	\$106.89
0002 DG02	Telecommunications Engineer - Level II	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00
0002 DH01	Telecommunications Specialist – Level I	HR	\$79.82	\$82.21	\$84.68	\$87.22	\$89.84	\$92.53	\$95.31	\$98.17	\$101.11	\$104.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$84.89	\$87.44	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76
0002 DI00	Test Engineer	HR	\$74.80	\$77.04	\$79.36	\$81.74	\$84.19	\$86.71	\$89.32	\$91.99	\$94.75	\$97.60
0002 DJ00	Training Manager	HR	\$96.68	\$99.58	\$102.57	\$105.64	\$108.81	\$112.08	\$115.44	\$118.90	\$122.47	\$126.15
0002 DK01	Training Specialist – Level I	HR	\$60.87	\$62.70	\$64.58	\$66.51	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42
0002 DK02	Training Specialist – Level II	HR	\$78.62	\$80.98	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88	\$96.69	\$99.59	\$102.58
0002 DL00	Web Content Administrator	HR	\$76.58	\$78.88	\$81.24	\$83.68	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01	\$99.92
0002 DM00	Web Designer	HR	\$89.72	\$92.41	\$95.18	\$98.04	\$100.98	\$104.01	\$107.13	\$110.34	\$113.65	\$117.06
0002 DN00	Web Project Manager	HR	\$108.39	\$111.64	\$114.99	\$118.44	\$121.99	\$125.65	\$129.42	\$133.31	\$137.31	\$141.42
0002 DO00	Web Software Developer	HR	\$84.83	\$87.37	\$90.00	\$92.70	\$95.48	\$98.34	\$101.29	\$104.33	\$107.46	\$110.68
0002 DP00	Webmaster	HR	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07
0002 DQ00	Wide Area Network Administrator	HR	\$78.32	\$80.67	\$83.09	\$85.58	\$88.15	\$90.79	\$93.52	\$96.32	\$99.21	\$102.19